



Delaware Community Benefit Agreement Coalition  
Inc.

DCBAC:  
WHO  
ARE  
WE?

The Delaware CBA Coalition Inc.

- Formed<sup>2</sup> January 2017
- A broad-based group of individuals, community and faith-based organizations, environmentalists, healthcare, local unions, businesses and public officials working together through a community benefits agreement to address community needs statewide.

*“For the community.... by the community”*

A “community benefits agreement” is a legally binding tool that outlines the terms of an agreement between a developer or investor and a broad community coalition that proactively identifies potential issues associated with a project, such as mitigation plans and proposed benefits to the community.

## WHAT IS A CBA?

# Why is a CBA Needed?

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## CBA ensures:

- Win/Win Approach
- Community support for a project
- Community benefits
  - Local Hiring Jobs
  - Facilities – parks, housing, etc.
  - Environmental offsets– special provisions, reduced rates, etc.

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CBA submitted to DSPC on January 5, 2018  
that included:

Increased job  
readiness and  
training  
programs

Environmental  
mitigation  
plans and  
program

Community  
involvement in  
decision-making  
and oversight

Small,  
minority-owned  
business contract  
programs

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We invite you to join us!

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